Centre Development Plans

Colleague Meetings A1 weeks 4&5

Development Plans

• The **School Development Plan** is the most important document for us as a **school** and indeed the whole **school** community. It shows what we know and see as our priorities for action and puts it into a timescale so that it is achievable and can also be measured.

Every School a Good School (ESaGS)

• Every School a Good School – A Policy for School Improvement emphasises that school improvement is first and foremost the responsibility of the school. It is based on the premise that schools themselves are best placed to identify areas for improvement and to implement changes that can bring about better outcomes for pupils.

• Self-evaluation leading to sustained self-improvement is therefore at the core of the school improvement policy. Effective self-evaluation, and the actions that flow from it, should deliver improved educational outcomes and experiences for all pupils. Self-evaluation must be an integral part of the school development planning process with the resulting actions and targets captured in School Development Plans (SDPs).

• The SDP is a strategic plan for improvement. It should bring together, in a clear and simple way, the school's priorities, the main measures it will take to raise standards, the resources dedicated to these, and the key outcomes and targets it intends to achieve.



Ofsted Framework

- Each centre will be provided with the Ofsted Inspection Handbook gradings.
- As a group, look at each statement and decide if this is an area that we have strengths in or lack in evidence towards.
- By the end of the session today, each centre should identify areas they feel are strengths and weaknesses also those areas that we require intervention in.

Session 2

- Using the Ofsted criteria and your previous assessment / development plans, establish the areas for development.
- Consider who will lead on these and how this can be achieved.
- Each centre should develop their own development plan and share with SLT meeting on Friday 2nd October 2020.